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SPECIAL QUALIFICATIONS

- 15 Years as a full-time, sworn, law enforcement officer and manager.
- 12 Years as a full-time risk management professional, specializing in law enforcement, criminal justice, security, and corrections risk management.
- Over 40 years as a criminal justice trainer in the areas of high-risk activity, training, and training management.
- Completed over 6,000 hours of law enforcement, emergency management, risk management, and public safety related training.
- Personally delivered over 150,000 man hours of training to over 16,500 law enforcement and corrections officers and managers, more than 30,000 man-hours of which was instructor- or Master-level training.
- Earned and received certification as a Master Use of Force Instructor, Advanced Force Science Specialist, Master Force and Control Instructor, Certified Force Science Analyst, Master Excited Delirium/Agitated Chaotic Event Instructor, and TASER Senior Master Instructor.

- Instructor Graduate of the Law of Self Defense Instructor Program, Law of Self Defense Institute.
- 10 years as Police Academy Use of Force/Driver Training Coordinator.
- Earned and received state approval as lead police academy Firearms Instructor.
- Earned and received state approval as lead police academy Driving Instructor.
- Designed and developed many training programs, presentations, and curricula.
- 15 years management experience spanning both the public and private sectors.
- Personally conducted on-site risk management reviews of more than 400 law enforcement agencies and jails in more than seven states, examining all aspects of law enforcement and corrections management, practices, and operations.
- Personal critical reviews of more than 500 law enforcement and corrections Policy and Procedure Manuals, from agencies across the United States.
- Advisory Board Member (§ 1701) for the OSS Academy, a Texas state-licensed education provider, approved by the Texas Commission on Law Enforcement¹ to provide required in-service training as well as other courses.
- Subject Matter Expert for the Michigan Law Enforcement Officers Training Council,² in the development of the Michigan Emergency Vehicle Operations Instructor Manual.
- Subject Matter Expert and Content Review Specialist for the Michigan Law Enforcement Officers Training Council, in the development of the Michigan Law Enforcement Driver Training Reference Guide.
- Subject Matter Expert for the Mississippi Department of Public Safety, Standards and Training Division, in the development of the Mississippi Detention Officer Course.
- Subject Matter Expert for the Mississippi Department of Public Safety, Public Safety Planning Division, in the development of the Mississippi Model Law Enforcement Policies & Procedures program.
- Subject Matter Expert for the Mississippi Department of Public Safety, Public Safety Planning Division, in the development of the Mississippi Model Jail Policies & Procedures program.
- Subject Matter Expert for the Michigan Law Enforcement Officers Training Council, in the development of the Michigan Law Enforcement Officer-Subject Control Continuum.
- Subject Matter Expert for the Illuminating Engineering Society of North America, *Security Lighting Committee* and *Security Lighting Committee on Lighting and Crime*.
- Published author and frequent guest lecturer on the subjects of management of high-risk police and corrections activity, use of force, pursuit driving and vehicle

¹ TCOLE, *i.e.*, the Texas Commission on Law Enforcement, was formerly known as TCLEOSE, *i.e.*, the Texas Commission on Law Enforcement Officer Standards and Education.

² Originally known by the initialism MLEOTC; MLEOTC was rebranded as the Michigan Commission on Law Enforcement Standards (MCOLES) in 1996.

operations, law enforcement and corrections procedures and practices, training, training management, risk management, and other public safety related topics.

- Author, columnist, and contributor to criminal justice publications, including Law Officer, PoliceMag.com, Law and Order, Police and Security News, The ASLET Trainer, Law Enforcement Technology, Police Magazine, Answering the Call, The ILEETA Review, The ILEETA Chronicle, and Officer.com.

FORMAL EDUCATION

Associate in Risk Management / Public Entities, Insurance Institute of America	2000
Master of Liberal Studies in Technology [CJ], Eastern Michigan University	2000
Associate in Risk Management, Insurance Institute of America	1991
Master of Science in Criminal Justice [Management], Michigan State University	1988
School of Police Staff and Command, Northwestern University	1987
Bachelor of Arts in Communications, Michigan State University	1982
Police Officer Certification, Southeast Regional Criminal Justice Training Center	1976

CURRENT EMPLOYMENT

2013 to Present – Concordia University, Ann Arbor, Michigan

Adjunct Professor. Justice & Public Policy, Haab School of Business. Teaching various law enforcement, corrections, juvenile justice, criminal justice, risk management, and public policy subjects to undergraduate and graduate students at a traditional, brick-and-mortar university. Actively assist with program and curriculum development. Courses taught include, *inter alia*, Law Enforcement Policy and Practices, Administration of Justice, Corrections Theory and Practice, Juvenile Justice Theory, Foundations of Justice, Management of Law Enforcement Agencies, Ethics in Criminal Justice, and Public Safety Risk Management.

2005 to Present – OSS - Law Enforcement Advisors[®], Spring, Texas

Law Enforcement Advisor[®]. Contracted law enforcement advisor and risk manager, providing services, assessments, and consultation to other law enforcement and corrections professionals, adjusters, and legal professionals.

OSS Academy[®] - TCOLE Advisory Board Member of the OSS Academy, which is a Texas state-licensed education provider. In addition to serving on the Board, I am an instructor, course developer, and Quality Assurance Specialist. Curriculum includes both instructor-led training and E-learning for law enforcement, corrections, security, telecommunications, and public-sector risk managers.

1993 to Present – CIRMAT, Inc., Monroe, Michigan

Owner. Specializing in law enforcement and corrections risk management and consulting services, and training of criminal justice trainers and managers. Case consultation services specializing in police and corrections high-risk activity, with primary emphasis in management of force/control, motor vehicle operations, and arrest procedures.

EMPLOYMENT HISTORY

2004 to 2013 – Northrop-Grumman Corporation, Galloway, New Jersey

Instructional Technologist. Deliver training on security procedures to transportation security personnel at airports across the United States. Train and certify Screeners in the use of equipment and techniques for screening checked baggage. Certified to train on equipment currently in use by Transportation Security Administration Baggage Screeners.

2001 to 2009 – Police Policy Studies Council, Spofford, New Hampshire

Staff member and co-owner. Served as a police use of force, motor vehicle operations, and arrest techniques, trainer and consultant. Developed and delivered training programs to police, corrections, and other municipal executives and trainers. Consulted in police use of force cases, police driving, arrest tactics, and general law enforcement procedures.

1986 to 2008 – Washtenaw Community College, Ann Arbor, Michigan

Force management, firearms, use-of-force, and police driving instructor. Appointed as Police Academy Use of Force/Driver Training Coordinator from 1996 to 2005. Chief Firearms Instructor and Chief Driving Instructor. Responsible for conceptualizing, planning, developing, and delivering, many training programs at both the academy and in-service levels, for police, corrections, security, and Natural Resources officers, including instructor training in various use of force disciplines, as well as police driving.

2002 to 2003 – AIS, Inc., Renton, Washington

Master Instructor. Last assignment was as a subcontractor with Boeing Corporation, conducting baggage screener training throughout the United States. One of only 35 (out of 1,600) training staff that were transitioned to Boeing from AIS, for the purpose of fulfilling the federal “bridge” contract for baggage screener training.

Initially employed under a U.S. Government contract for the Transportation Security Administration. Certified as one of only 30 BST Master Instructors, with responsibility for training and supervising baggage screeners and baggage screener trainers throughout the United States. Certified to train on screening machines in use by federal transportation security baggage screeners.

2000 to 2003 – Legal Defense Manual, East Lansing, Michigan

Co-Owner and Executive Editor. Responsible for writing articles, as well as editing and publishing a publication which focused on legal and managerial issues in law enforcement and corrections.

1999 to 2001 – American Risk Pooling Consultants, Inc., Southfield, Michigan

Manager of Loss Control Development and Director of Law Enforcement Risk Control. Direct responsibility for management of two company subsidiaries located in Iowa and Ohio, providing direction and supervision to loss control employees. Conducted specialized field loss control assessments of public safety agencies, jails, and other municipal practices and facilities. Created, developed and coordinated a

law enforcement advisory committee of criminal justice executives, attorneys, trainers, and risk management specialists, for the purpose of developing recommended procedural guidelines – *i.e.*, policies – for law enforcement and corrections entities associated with municipal insurance pools and programs.

1992 to 2002 – Smith & Wesson Academy, Springfield, Massachusetts

Adjunct Faculty. Develop and present training programs geared toward use of force management skills. Develop curricula and present training in advanced use of force and firearms skills for police, security, and corrections trainers and training managers.

1991 to 1998 – Meadowbrook Insurance Group, Southfield, Michigan

Public Entity Loss Control Manager. Direct management responsibility for loss control staff members, and coordination of Public Entity oriented loss control programs for insurance coverage pools and individual public and private clients in six states. Planned and structured delivery of services to approximately 50 client corporations, developed and assisted with the presentation of new marketing approaches, assured coordinated communications between internal company units, and with external customers and fellow contractors. Conducted specialized field loss control assessments of municipalities, public safety agencies, and jails. Other responsibilities included development of service plans and budgeting for multiple programs, coordination of personnel and resources to fulfill diverse client needs, and allocation/utilization of resources.

Formerly, Director of Law Enforcement Risk Control. Responsibilities included day-to-day, hands-on management, development of service plans, coordination, budget management, and frequent interaction with both internal company units and clients. Primary responsibility for the design and implementation of a risk control program for approximately 900 law enforcement and corrections agencies in five states. Conducted many on-site risk assessments of public safety agencies, jails, and other municipal facilities and practices. Created, developed and coordinated a law enforcement advisory committee of criminal justice executives, attorneys, trainers, and risk management specialists, for the purpose of developing recommended procedural guidelines – *i.e.*, policies – for law enforcement and corrections entities associated with municipal insurance pools and programs.

1989 to 1991 – Governmental Risk Managers, Inc., Plymouth, Michigan

Risk Control Manager. Direct responsibility for planning, implementation, and delivery of risk control services to two public entity insurance pools that collectively represented approximately 1,200 governmental jurisdictions. Responsibilities included day-to-day hands-on management, development of service plans, budgeting, coordination of service delivery, marketing assistance, assessment of results, and resource allocation. Conducted specialized field loss control assessments of municipalities, public safety agencies, and jails.

Previously served as a Risk Control Consultant, specializing in general liability, administration, personnel practices, training, law enforcement and corrections risk management, and program development. Conducted many specialized field loss

control assessments of municipalities, public safety agencies, and jails. Assumed responsibility for coordination of a law enforcement advisory committee of criminal justice executives, attorneys, trainers, and risk management specialists, for the purpose of continuing development of recommended procedural guidelines – *i.e.*, policies – for law enforcement and corrections entities associated with municipal insurance pools and programs.

1978 to 1989 – Livingston County Sheriff Department, Howell, Michigan

Served as a road patrol deputy sheriff on all three shifts, and as afternoon shift commander. Final five-year assignment was as *Staff Services Administrator*, with department-wide responsibility for training all law enforcement and corrections staff; community service/crime prevention programs for Michigan's fastest growing county; departmental policy research, development, and implementation; and departmental county-wide emergency management.

1974 to 1978 – Various police employment as a Patrol Officer and Sergeant,

at smaller departments, including Fowlerville, Pinckney, Webberville, and Perry, Michigan. My duties included patrol, investigations, training, and supervision of other officers and volunteers.

EXPERT CASE CONSULTATION

I have provided expert consultation and review in more than 170 cases since 1994, approximately 75% of which have been defense cases. During the same years, I have testified as an expert – at deposition, hearing, or trial – 50 times in 43 cases, approximately 65% of which have been defense cases.

MEMBERSHIP ASSOCIATIONS & VOLUNTEER ACTIVITIES

- Alpha Phi Sigma, National Criminal Justice Honor Society
- American Civil Liberties Union – Former Member
- American Jail Association – Professional Member
- American MENSA
- American Red Cross – Livingston County Chapter, Board of Directors – Former Member
- American Society of Law Enforcement Trainers (ASLET) – Charter Member (former Region 5 Director; formerly Michigan State Director)
- American Society of Safety Engineers³ – Former Professional Member
- American Society for Testing and Materials, International (ASTM) – Voting Member
- Association of Force Investigators – Founding Member
- Concerns of Police Survivors (COPS) – Family/Survivor Member

³ The American Society of Safety Engineers (ASSE) was rebranded as the American Society of Safety Professionals (ASSP) in 2018.

- Concordia University Criminal Justice Alliance – Faculty Member/Co-Advisor
- Concordia University Justice & Public Policy – Advisory Council
- Concordia University School of Business – Advisory Council
- Illuminating Engineering Society of North America – Professional Member
- International Association of Chiefs of Police (IACP) – Academic Member
- International Association of Correctional Training Personnel (IACTP) – Professional Member
- International Association of Directors of Law Enforcement Standards and Training (IADLEST)
- International Association of Law Enforcement Emergency Vehicle Response Trainers (ALERT)
- International Association of Law Enforcement Firearms Instructors (IALEFI)
- International Foundation for Protection Officers – Professional Member
- International Law Enforcement Educators and Trainers Association (ILEETA) – Advisory Board, Managing Editor Emeritus, and Founding Member
- Lakewood Research Training Group – Former Member
- Law Enforcement & Emergency Services Video Association International (LEVA)
- Michigan Association of Chiefs of Police (MACP) – Active Member
- Michigan Commission on Law Enforcement Standards – Former Member, Training Advisory Committee (Ad-Hoc)
- Michigan News Broadcasters Association – Former Member
- Michigan Sheriffs' Association – Professional Member
- Mississippi Department of Public Safety, Public Safety Planning Division – Subject Matter Expert
- Mississippi Department of Public Safety, Standards & Training Division – Subject Matter Expert
- MSU Alumni Association – Life Member
- National Law Enforcement Academy Resource Network (NLEARN) – Member
- National Rifle Association (NRA) – Benefactor (Life) Member
- Northwestern University Traffic Institute Alumni Association
- OSS Academy – TCOLE Advisory Board Member (§ 1701)
- Phi Kappa Phi Academic Honor Society
- Police Marksman Association – Life Member
- Society for Police and Criminal Psychology – Professional Member

INSTRUCTOR / ARMORER CERTIFICATIONS COMPLETED/EARNED

- Advanced Driving Techniques Instructor, General Motors Corporation
- Advanced Firearms Instructor, Washtenaw Community College

- Advanced Officer Survival Instructor, Washtenaw Community College
- Aerosol Chemical Munitions Instructor, AERKO International
- Aerosol Chemical Weapon Instructor-Trainer, AERKO International
- AXON/Evidence.com Instructor, TASER International⁴
- Baggage Screener Training Master Instructor, Advanced Interactive Systems
- Below 100 Officer Safety Instructor, Law Officer Initiative
- Certified Baggage Screener Trainer, Transportation Security Administration
- Certified Field Training Officer, MLEOTC
- Chemical Agents Decontamination Instructor, National Association of Tactical / Medical Response
- Chemical Munitions Instructor, Smith and Wesson Academy
- Civilian Safety Awareness Program Instructor, SABRE
- Defensive Driving Instructor, National Safety Council
- Defensive Tactics Instructor, PPCT Management Systems
- Driving Instructor, Federal Law Enforcement Training Center
- Emergency Vehicle Operations Instructor – EVO (MLEOTC), Lead Academy Instructor Certified
- Excited Delirium/Agitated Chaotic Event Master Instructor, Institute for the Prevention of In-Custody Deaths
- FATS Instructor Trainer, FATS, Inc.
- Firearms Instructor, Federal Law Enforcement Training Center
- Firearms Instructor, National Rifle Association
- Firearms Instructor / Range Officer, Lansing Community College
- Firearms Instructor (MLEOTC), Academy Instructor Certified
- Firearms Instructor (MLEOTC), Lead Academy Instructor Certified
- Firearms Program Management, Smith and Wesson Academy
- Firearms Retention/Disarming Techniques Instructor, Defensive Tactics Institute
- First Aid Instructor, American Red Cross
- Flashlight Defensive Tactics Instructor, Defensive Tactics Institute
- Glock Armorer, Glock, Inc., Macomb Community College
- Handcuffing & Restraint Techniques Instructor, Defensive Tactics Institute
- Identification, Prevention, Management and Investigation of Sudden and In Custody Death Instructor ^(3 awards), Institute for the Prevention of In Custody Deaths
- Impact Weapons Instructor, PPCT Management Systems
- Interactive Training Instructor, Smith & Wesson Academy

⁴ TASER International, Inc. was rebranded as AXON Enterprise, Inc., in 2017.

- International Certified Instructor – Charter Member (IICI), International Association of Directors of Law Enforcement Standards and Training
- Kubotan Techniques Instructor, Defensive Tactics Institute
- Law Enforcement Rifle Instructor, Smith & Wesson Academy
- Management of Aggressive Behavior (MOAB) for Public Safety Instructor, PPCI, Inc.
- Metal-Tec 1400 Instructor, Metal-Tec, Inc.
- Michigan Traffic Radar Instructor, Michigan State University
- Mossberg Field Armorer, O.F. Mossberg & Sons, Inc.
- Nationally Certified Instructor – Charter Member (INCI), International Association of Directors of Law Enforcement Standards and Training
- OCAT Aerosol Weapon Instructor-Trainer, National Criminal Justice Training Council
- Officer Survival Instructor, PPCT Management Systems
- Oleoresin Capsicum Law Enforcement and Corrections Instructor, MSI-Mace, Inc.
- Police Narcan Instructor, Gendarme Consulting Group
- Police Drivers' Training Instructor, Saint Publications
- Police Precision Driving Instructor, Macomb Community College
- Police Precision Driving Instructor (MLEOTC), Academy Certified
- Police Pursuit Driving Policy Instructor, National Highway Traffic Safety Administration
- Radiological Monitoring Instructor, Federal Emergency Management Agency
- Re-Creating Stress Instructor, Mission Critical Concepts, LLC
- Refuse to be a Victim[®] Instructor, National Rifle Association
- Remington Armorer, Remington Arms Co.
- Remington Shotgun Maintenance Armorer, Remington Arms Co. / Washtenaw Community College
- Revolver Armorer, Smith and Wesson Academy
- Sabre OC Aerosol Projector Instructor, Security Equipment Corporation
- Safariland Use of Force Instructor, Safariland Training Group
- Semi-Automatic Pistol Instructor, Smith and Wesson Academy
- Sexual Harassment, Assault, Rape Prevention (SHARP) Instructor, PPCT Management Systems
- Shotgun Instructor, Smith and Wesson Academy
- Sig-Sauer Armorer, SigArms, Inc.
- SkidCar[™] System Instructor, SkidCar, Incorporated
- Springfield Armory XD Armorer, Team One Network / Northeast Wisconsin Technical College
- Stinger Instructor, Stinger Systems

- Stinger S-200 Intermediate Instructor, Stinger Systems
- Stop Stick Controlled Tire Deflation Device Instructor, StopTech, Ltd.
- Stop Stick Controlled Tire Deflation Device Instructor-Trainer, StopTech, Ltd.
- Tactical OC Instructor, Defensive Tactics Institute
- TASER Armorer, TASER International
- TASER Electronic Control Device Instructor, TASER International
- TASER Master Instructor, TASER International
- TASER Senior Master Instructor, TASER International
- TASER Technician, TASER International
- Use of Force By-the-Numbers[®] Instructor, Institute for the Prevention of In-Custody Deaths
- Use of Force Instructor, Michigan Municipal Risk Management Authority
- Use of Force Instructor, National Criminal Justice Training Council
- Wrap Restraint System Instructor, Safe Restraints, Inc.

CERTIFICATE INSTRUCTOR PROGRAM COMPLETED/EARNED

- Law of Self Defense Instructor Program, Law of Self Defense Institute

CAREER CERTIFICATIONS COMPLETED/EARNED

- Advanced Force Science Specialist, Force Science Institute
- Advanced Police Officer Training Certification ^(4 awards), Michigan Law Enforcement Officers Training Council
- Associate in Risk Management, Insurance Institute of America⁵
- Associate in Risk Management for Public Entities, Insurance Institute of America
- Certified Breathalyzer Operator, Michigan State Police
- Certified Force Science Analyst, Force Science Institute
- Certified Law Enforcement Instructor, Arkansas Commission on Law Enforcement Standards and Training
- Certified Litigation Specialist ^(2 awards), Americans for Effective Law Enforcement (AELE)
- Certified TASER Technician/Armorer, TASER International
- Emergency Medical Technician, State of Michigan
- Evidence Collection and Analysis, AXON Enterprise
- Excited Delirium/Agitated Chaotic Event Master Instructor, Institute for the Prevention of In-Custody Deaths

⁵ The Insurance Institute of America (IIA) was rebranded as The Institutes.

- IADLEST International Certified Instructor – Charter Member (IICI), International Association of Directors of Law Enforcement Standards and Training
- IADLEST Nationally Certified Instructor – Charter Member (INCI), International Association of Directors of Law Enforcement Standards and Training
- Master Force & Control Instructor, Smith & Wesson Academy
- Master Use of Force Instructor, Police Policy Studies Council
- OSHA Compliance Assurance Certification
- Police Management Development Certification ^(3 awards), Michigan Law Enforcement Officers Training Council (now MCOLES)
- Police Officer Certification, Michigan Law Enforcement Officers Training Council (now MCOLES)
- Police Supervisor Development Certification, Michigan Law Enforcement Officers Training Council (now MCOLES)
- Qualified Accident & Illness Prevention Service Provider, Commonwealth of Pennsylvania, Bureau of Worker's Compensation
- TASER Senior Master Instructor, TASER International (now AXON)
- Texas Loss Control Representative, Texas Department of Insurance

AWARDS AND RECOGNITION

- Citation for Bravery, Pinckney Police Department
- Life Saving Citation, Livingston County Sheriff Department
- Outstanding Academic Achievement – 1998, Eastern Michigan University
- Outstanding Academic Achievement – 1999, Eastern Michigan University
- Most Competent Instructor – Corrections Officers Academy, Washtenaw Community College

PUBLICATIONS

Risk Management for Trainers: A Continuing Series on Applied Risk Reduction,
The ILEETA Chronicle, Volume 4, Number 1, December, 2009

No Money is No Excuse: Cutting Training Budgets Due to Lack of Funding is No
Excuse, Officer.com Online Magazine, February, 2009

Weapons, Weapons Everywhere: The World is Full of Weapons, So Choose Wisely,
Officer.com Online Magazine, February, 2009

Watch Your Mouth! Someone Might Make You Eat Your Words, Officer.com Online
Magazine, January, 2009

Your Pen is Trying to Kill You, Officer.com Online Magazine, January, 2009

Avoid PowerPointlessness: From Preparation through Delivery, The ILEETA Chronicle,
Volume 3, Number 1, December, 2008

Officer Down! Thankfully We're Hearing that Less, Officer.com Online Magazine, December, 2008

Risk Management for Trainers: A Continuing Series on Applied Risk Reduction, The ILEETA Chronicle, Volume 3, Number 1, December, 2008

Resistance is Futile, Officer.com Online Magazine, December, 2008

Training: How Much is Enough? Officer.com Online Magazine, November, 2008

Write Your Report! Officer.com Online Magazine, November, 2008

Explain it to me Like I'm a Six-Year Old, Officer.com Online Magazine, October, 2008

Stay Alert for Falsehoods: A Little Knowledge is a Dangerous Thing, Officer.com Online Magazine, September, 2008

TASER C2 – Go Prepared in Style, New American Truth, September, 2008

We've Got a Real Problem in Police Work, Officer.com Online Magazine, August, 2008

Duty Gear is Good – Except When It's Not, Officer.com Online Magazine, August, 2008

When Bad Things Happen to Good Agencies: Risk Management = More than Just Training and Policies, Officer.com Online Magazine, July, 2008

Not Training is Dumb: You Have to Train, or You're Gonna' get Hurt! Officer.com Online Magazine, June, 2008

The Customers are Always Right, Even When They're Wrong, PoliceMag.com Training Channel, June, 2008

Technology is a Double-Edged Sword, Officer.com Online Magazine, June, 2008

Familiarity Breeds Complacency, Officer.com Online Magazine, May, 2008

The Technology Crutch, Officer.com Online Magazine, May, 2008

The Meaning of Training Certification, PoliceMag.com Training Channel, April, 2008

Don't Stick Your Head in the Sand: It's Called Risk Management for a Reason, Officer.com Online Magazine, April, 2008

Teach with Less Talk, More Action, PoliceMag.com Training Channel, April, 2008

Combined Skills Training, PoliceMag.com Training Channel, April, 2008

What a Great Idea! Officer.com Online Magazine, April, 2008

Work Safer, Get Sued Less! PoliceMag.com Training Channel, March, 2008

Get Off the Couch – Join ILEETA! Officer.com Online Magazine, March, 2008

Where Trainers Go to be Trained, PoliceMag.com Training Channel, March, 2008

Training Videos are Great – When They Work, Officer.com Online Magazine, March, 2008

What is a Trainer? PoliceMag.com Training Channel, February, 2008

Train More? Train Less? Officer.com Online Magazine, February, 2008

Danny, We Hardly Knew Ye, The ILEETA Review, February, 2008

Solving Problems with PowerPoint and Video, PoliceMag.com Training Channel, February, 2008

What's Wrong with Using Electronic Control Devices? Officer.com Online Magazine, February, 2008

Projector Blues, PoliceMag.com Training Channel, February, 2008
Policies are NOT Rules, Officer.com Online Magazine, January, 2008
Why We Don't Need Firearms Instructors, PoliceMag.com Training Channel, January, 2008
Aerosol Spray Weapon Refresher, Officer.com Online Magazine, January, 2008
SWAT & EOD Tactical Vehicle, Tactical Weapons, January, 2008
Choose Wisely, Officer.com Online Magazine, December, 2007
Online Education CAN be a Good Thing, If You do it Right, The ILEETA Chronicle, Volume 2, Number 1, December, 2007
Michigan State Showdown, POLICE Magazine, December, 2007
Risk Management for Trainers: A Series on Applied Risk Reduction, The ILEETA Chronicle, Volume 2, Number 1, December, 2007
Justice for Daniel Faulkner: Danny, We Hardly Knew Ye, PoliceMag.com Training Channel, December, 2007
Working with Problem Shooters, PoliceMag.com Training Channel, November, 2007
Train in the Rain, PoliceMag.com Training Channel, November, 2007
21 Ways to Stretch Your Training Dollars, POLICE Magazine, November, 2007
Be a Smart Learner, PoliceMag.com Training Channel, November, 2007
Why TASERs Don't Work, Officer.com Online Magazine, October, 2007
Can We Talk? Interoperability, POLICE Magazine, October, 2007
Slip and Slide No More, Officer.com Online Magazine, October, 2007
Unintended Consequences, PoliceMag.com Training Channel, October, 2007
Retention Holster Showdown, POLICE Magazine, September, 2007
The Best Defense is a Good Defense, Officer.com Online Magazine, September, 2007
Put It In Writing, PoliceMag.com Training Channel, September, 2007
Body Armor Fiber and Fabric, Officer.com Online Magazine, September, 2007
Training with TASERs, Law Officer, Volume 3, Number 8, August, 2007
Tips for Trainers: Class Preparation, PoliceMag.com Training Channel, August, 2007
The ABCs of Precision Driving: Practicing the Basics Can Keep You Safer, Officer.com Online Magazine, July, 2007
Classroom Management, PoliceMag.com Training Channel, July, 2007
Bat Belt Overload: Gearing Up Can Weigh You Down, Officer.com Online Magazine, July, 2007
Conducting Safe, Effective TASER Training, PoliceMag.com Training Channel, July, 2007
Pursuit Policy Pitfalls, Officer.com Online Magazine, June, 2007
Safe Training in a Troubled World, PoliceMag.com Training Channel, June, 2007
Excessive Use of Force – The Evil Flashlight, Officer.com Online Magazine, June, 2007
Watch Your Words, PoliceMag.com Training Channel, June, 2007
Keep Your Officers' Firearms Scores, PoliceMag.com Online Magazine, May, 2007

Traffic Hazards: Situational Awareness, In and Out of the Car, Officer.com Online Magazine, May, 2007

Things Break, Weapons Fail, Stay Safe! Officer.com Online Magazine, May, 2007

2007 Model Year Police Vehicle Testing, POLICE Magazine, May, 2007

Driving Skills are Perishable Skills, Officer.com Online Magazine, April, 2007

Pursuits are Dangerous...So What? Officer.com Online Magazine, March, 2007

Verbal Survival: Terminology Traps, Officer.com Online Magazine, March, 2007

Managing and Using Critical Information in the Law Enforcement Environment, Answering the Call, Volume 1, Issue 1, March, 2007

Stay Cool in the Heat of the Chase, Officer.com Online Magazine, February, 2007

What Gets You Sued, Gets You Hurt, Law Officer, Volume 3, Number 2, February, 2007

Sacred Cows Will Get You Hurt, Officer.com Online Magazine, February, 2007

Managing a Pursuit and Surviving the Aftermath, Officer.com Online Magazine, January, 2007

Pick Your Ride: Vehicle Testing, Law Enforcement Technology, Volume 34, Number 1, January, 2007

You Can't Always Get What You Want, Officer.com Online Magazine, January, 2007

Your Most Deadly Weapon: Your Vehicle, Officer.com Online Magazine, December, 2006

Technology is Your Friend, Officer.com Online Magazine, December, 2006

Websites by Design: Every Trainer Needs a Website, The ILEETA Chronicle, Volume 1, Number 1, December, 2006

A Real Life Saver: Proper Use is the Key, Officer.com Online Magazine, November, 2006

Which Vehicles are Fastest? Officer.com Online Magazine, November, 2006

On-Line Education: The Good, the Bad, and the Pointless, Law Officer, Volume 2, Number 8, October, 2006

Sound Tactics = Safe Outcomes: Safe Pursuit 101, Officer.com Online Magazine, October, 2006

Safe Driver Training: Keeping it Between the Cones, Officer.com Online Magazine, September, 2006

E-Mail 101: Avoiding SPAM, Officer.com Online Magazine, September, 2006

Admissibility of Digital Images, Officer.com Online Magazine, August, 2006

EVO Training: Critical to Officer Safety, Officer.com Online Magazine, August, 2006

Procurement: Resource Acquisition, Law Officer, Volume 2, Number 5, July, 2006

Power Management: Use It or Lose It, Officer.com Online Magazine, July, 2006

Keep Pursuits in Context, Officer.com Online Magazine, July, 2006

Simulator Shoot-Out, Law and Order Magazine, Volume 54, Number 6, June, 2006

The Truth About TASERS: Don't Believe Everything You Read, Officer.com Online Magazine, June, 2006

Simulation Training Options: Live Fire or Lasers? Officer.com Online Magazine, May, 2006

A New Computer System: Spending Your Tax Refund, Officer.com Online Magazine, April, 2006

Firearms Simulator Shoot-Out, Tactical Response Magazine, Volume 4, Number 8, March/April, 2006

Reducing Pursuit Liability, The Law Enforcement Trainer, Volume 21, Number 1, January, 2006

Digital Patrol, Part Two: Admissibility of Digital Evidence, Law Officer, Volume 2, Number 1, January/February, 2006

When the Vehicle Becomes a Lethal Weapon, The Law Enforcement Trainer, Volume 20, Number 3, July/August/September, 2005

Digital Patrol, Part One: Digital Cameras for Law Enforcement, Law Officer, Volume 1, Number 2, September/October, 2005

Vehicular Assault: Fight or Flight? Police and Security News, Volume 21, Number 5, September/October, 2005

The Effect of Police Officer Confidence on Officer Injuries and Excessive Force Complaints, Legal Defense Manual, Volume 2002, Number 4, December, 2002

Managing Police Pursuit Driving Practices, Police and Security News, Volume 18, Number 4, September, 2002

Law Enforcement Jurisdictional Issues, Legal Defense Manual, Volume 2002, Number 2, June, 2002

Changing Aerosol Weapon and Use of Force Practices, Police and Security News, Volume 18, Number 3, May/June, 2002

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